

NOV 23 2016

**BEFORE THE BOARD OF EDUCATIONAL EXAMINERS  
OF THE STATE OF IOWA**

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In the matter of	)	Case No. 16-13
	)	Folder No. 985167
<b>JENNIFER CALLAHAN,</b>	)	
	)	<b>COMBINED STATEMENT OF</b>
Respondent.	)	<b>CHARGES, SETTLEMENT</b>
	)	<b>AGREEMENT, AND FINAL ORDER</b>

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In accordance with the provisions of Iowa Code sections 17A.12(5) and 272.2(4) and 282 IAC 11.4(6), and with full knowledge of the right to demand a formal hearing before the Board upon the pending complaint prior to the imposition of sanction upon her license, the Respondent expressly waives the right to a disciplinary hearing and notifies the Board of her desire to resolve the pending complaint through means of informal disposition.

The Respondent concedes the jurisdiction of the Board for all issues relevant hereto and voluntarily consents to the State's counsel presenting this agreement to the Board with the terms provided. If the Board does not accept the terms of this agreement, the disciplinary hearing will be rescheduled and the stipulations contained herein are not binding upon the Respondent and will not be presented against her at the time of hearing without further agreement of the Respondent.

Combined Statement of Charges, Settlement Agreement, and Final Order shall constitute resolution of this matter and will be entered as a FINAL ORDER of the Board.

**NOTICE OF HEARING**

A hearing in this matter will not be held, as the State and Respondent have entered into the following consent agreement in lieu of scheduling a contested case hearing. If the Board does not accept this Combined Statement of Charges, Settlement Agreement, and Final Order, the matter may be set for hearing in accordance with 282 Iowa Administrative Code rule 11.7.

**STATEMENT OF CHARGES**

**Count I**

Respondent is charged with falsifying or deliberately misrepresenting or omitting material information submitted in the course of an official inquiry or investigation, in violation of 282 Iowa Administrative Code rule 25.3(3)(c).

## **Count II**

Respondent is charged with misuse of public funds and property by converting public property or funds to the personal use of the practitioner, combining public or school-related funds with personal funds, or failing to use time or funds granted for the purpose in which they were intended, in violation of 282 Iowa Administrative Code rules 25.3(4)(b), (c) or (e).

## **Count III**

Respondent is charged with unethical practice toward other members of the profession, parents, students, and the community by failing to make reasonable efforts to protect the health and safety of the student or creating conditions harmful to student learning, in violation of 282 Iowa Administrative Code rules 25.3(6)(c).

## **STIPULATIONS**

1. Respondent holds a STANDARD LICENSE (FOLDER # 985167) with endorsements to teach 5-12 Family and Consumer Sciences, Consumer/Homemaking Education, Occupational Family and Consumer Science, Health and K-12 Athletic Coach. Her license will next expire on September 30, 2021.
2. During the material facts of this case, Respondent served as a teacher at Waukee Community School District.
3. On January 26, 2016, the Board of Educational Examiners received a complaint against Respondent alleging various violations.
4. On April 8, 2016, the Board found probable cause to proceed to hearing based upon the facts set forth below.
5. Respondent used school funds to purchase a ticket for a friend to accompany her on a school trip to Washington, D.C. Respondent has reimbursed the school for the unauthorized expense.
6. Respondent failed to chaperone students at times while on the school trip in Washington, D.C. and instead went on outings with her friend.
7. Respondent failed to establish appropriate boundaries with students and shared information with them that is inappropriate for a student teacher relationship.

## **SETTLEMENT AGREEMENT**

8. This Settlement Agreement and Final Order constitutes the final resolution of a contested case proceeding and shall have the force and effect of a disciplinary order entered following a contested case hearing.

9. In order to resolve this matter without proceeding to hearing, Respondent agrees to the following conditions:

- a. Respondent accepts a WRITTEN REPRIMAND.
- b. Respondent agrees her license will be SUSPENDED for a period of SIX MONTHS. Respondent shall bear the burden of applying for reinstatement in accordance with 282 Iowa Administrative Code rule 11.34. Respondent shall be eligible for reinstatement after expiration of her suspension and the successful completion of the requirements of subparagraphs c.
- c. Respondent agrees to successfully complete at least fifteen in-person contact hours in "Ethics for Educators." This course is offered by the ISEA. Respondent is responsible for all costs associated with the completion of the educational course. Respondent shall provide the Board with proof of completion of the Ethics for Educators course prior to reinstatement.

### LICENSEE DECLARATION

I understand that this Settlement Agreement and Final Order is subject to the approval of the Board and will have no force or effect if it is not accepted by the Board.

I understand State's counsel will present this Settlement Agreement and Final Order to the Board *ex parte*.

I agree to comply with the requirements set forth in the stipulations and requirements of this Settlement Agreement and Final Order and understand that my failure to do so can result in additional discipline of my teaching license.

I understand that this Settlement Agreement and Final Order is a public record, which will become part of my permanent licensure file and will be available for public inspection and reproduction.

I understand that my name will be added to the national clearinghouse database kept by the National Association of State Directors of Teacher Education and Certification (NASDTEC).

11/19/2016  
Date

Jennifer L. Callahan  
Jennifer Callahan, Respondent

## ORDER

IT IS THE FINAL ORDER OF THE IOWA BOARD OF EDUCATIONAL EXAMINERS THAT:

1. The conduct with which Respondent has been charged constitutes a violation of the Code of Professional Conduct and Ethics governing the teaching profession. Respondent is REPRIMANDED for the charged conduct.

2. Respondent's license is hereby SUSPENDED for a period of SIX MONTHS. Respondent shall bear the burden of applying for reinstatement in accordance with 282 Iowa Administrative Code rule 11.34. Respondent shall be eligible for reinstatement after expiration of her suspension and the successful completion of the Ethics for Educators course.

3. Respondent shall successfully complete at least fifteen in-person contact hours in "Ethics for Educators." Respondent is responsible for all costs associated with the completion of the educational course. Respondent shall provide the Board with proof of completion of the Ethics for Educators course prior to reinstatement.

4. In determining the appropriate sanction to impose in this case, the Board has considered the nature and seriousness of the allegations as well as mitigating circumstances.

Dated this 7 day of December, 2016.



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Dr. Ann Lebo, Executive Director  
Iowa Board of Educational Examiners

Copies to:

Jennifer Callahan  
RESPONDENT

Julie Bussanmas  
ATTORNEY FOR STATE